



Office Order No: 32 of 2021

Dated : 30-03-2021

**Subject: Establishment of ICC Cell.**

Committee of the following officers/officials along with the students of this Institution are hereby selected for Internal complaint committee cell of this Institution. The main responsibilities of this cell are:

1. Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions (All India Council for Technical Education Regulations, 2016).
2. They Should Publicly notify the provisions against sexual harassment and ensure their wide dissemination.
3. They should ensure the same is uploaded on Web Site, prospectus and displayed prominently at conspicuous places or on notice boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee, complaints procedure and so on.
4. They should Organise Training Programmes for faculty and students, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations.
5. They should act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation.

**ICC Committee members:**

S.No	Name of the Officer	Designation
01	Mrs. Rukhsana Bashir, HOD	Chairperson
02	Mr. Aadil Ahmad, Foreman (Engg.)	Member
03	Mrs. Rahida Bashir, Lecturer English	Member
04	Ruhail Maqbool	Student
05	Mohammad Ashraf	Student
06	Shabnum Mukhtar	Student
07	Nadeem Ahmad Nanda	Student

No: GPA/2021/POLY/917

Dated: 30-03-2021

Principal,

Government Polytechnic College  
Anantnag.